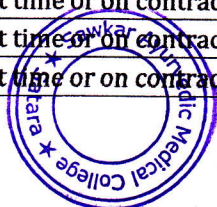


SCHEDULE XX-A (As per MSR 2016)

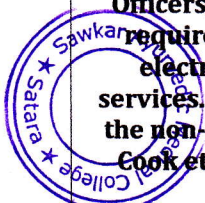
*Minimum essential requirements for hospital staff


No. of Beds in Hospital: 60 Beds

Sr. No	Post	Eligibility	Available	Deficiency
1	Medical Superintendent	1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist.	1	
2	Deputy Medical Superintendent	1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience. 2. Full time regular incumbent other than the teaching staff.	1	
3	Consultants	Teachers of clinical departments including Swasthavritta and Yoga Department	10	
4	Emergency Medical Officers	Two	2	
5	Resident Medical Officers or Surgical or Medical Officer (RMO or RSO or MO)	Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)	5	
6	Matron or Nursing Superintendent	One	1	
7	Staff Nurses for In Patient Department	One for every ten beds.	6	
8	Ward Boy or Ayah	One for every twenty beds.	5	
9	Pharmacists	Two	2	
10	Dresser	Two	2	
11	Store Keeper	One	1	
12	Office Staff (for registration, record maintenance, data entry etc.)	Two	4	
13	Dark-Room Attendant	One	1	
14	Medical Specialist	One part time or on contract	1	
15	Surgical Specialist	One part time or on contract	0	
16	Obstetrician and Gynecologist	One part time or on contract	1	
17	Pathologist	One part time or on contract	2	
18	Anaesthesiologist	One part time or on contract	1	
19	Ophthalmologist	One part time or on contract	1	
20	Pediatrician	One part time or on contract	1	



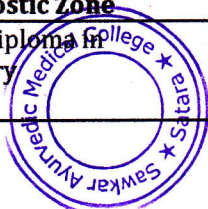
21	Radiologist	One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan of Ayurvedic discipline) from teaching department of Shalya	1	
22	Dentist	One part time or on contract	2	
23	X-Ray Technician or Radiographer	One	1	
24	Physiotherapist	One part time or on contract	1	
Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department				
25	Panchakarma Specialists	Teachers of Panchakarma teaching department	1	
26	House Officer or Clinical Registrar or Senior Resident (Ayurvedic)	One	1	
27	Panchakarma Nurse	One (in addition to the nurses indicated at Sl.No. 7)	1	
28	Panchakarma Assistant	Two male and Two female	4	
29	Yoga teacher or expert	One (from Swasthavritta and Yoga Department)	1	
Staff of Operation Theatre and Ksharsutra Therapy Section				
30	Shalya and Ksharsutra Therapy Specialists	Teachers of Shalya department	2	
31	Operation Theatre Attendant	One	1	
32	Nurse	One (in addition to the nurses indicated at Sl.No. 7)	1	
Labour Room				
33	Prasuti evum Stri Roga Specialists	Teachers of Prasuti evam Striroga department	1	
34	Midwife	One	1	
Clinical Laboratory				
35	Laboratory Technicians	Two	2	
36	Peon or Attendant	One	1	
Teaching Pharmacy and Quality Testing Laboratory				
37	Pharmacy Manager or Superintendent	Teacher of Rasashastra evam Bhaishajya Kalpana	2	
38	Peon or Attendant	One	1	
39	Workers	Two (Need base more number)	2	
40	Analytical Chemist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	1	
41	Pharmacognosist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	1	
	Total: i. For sixty bedded hospital ii. For hundred bedded hospital	Fifty-six excluding teachers of teaching departments as mentioned above Seventy excluding teachers of teaching departments as mentioned above	77	
<p>Note: - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry and waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.</p>				




Dr. Shrikant Vyay Kashikar
M.D. Shalya
Dean
Sawkar Ayurvedic Hospital, Satara

SCHEDULE XX-B(As per MSR 1st May 2024)
Minimum essential requirements for hospital staff

Serial number	Designation or category of employee	Number of posts required as per bed strength	Available	Deficiency
		60		
Administrative zone				
1	Medical director (principal or dean or director)		1	
2	Medical superintendent	1	1	?
3	Deputy medical superintendent	1	1	
4	Administrator	1	1	
5	Consultants	Teachers of clinical Dept.	10	
6	Resident medical officer including emergency medical officer	2	2	
7	Matron or nursing superintendent	1	1	
8	Assistant matron (for day and night shifts)	2 (1+1)	0	
9	Office superintendent	1	1	
10	Clerks and accountants	1	1	
11	Store keeper	1	1	
12	Multi tasking Staff	3	3	
Note: Modern medical staff (presence not mandatory for inspection or visitation)				
13	Anaesthesiologist	Part time	1	
14	Pathologist	Part time	1	
15	Radiologist	Part time	1	
Reception and Registration				
16	Receptionist cum telephone operator (graduation with computer knowledge and communication skills) (for all shifts. At least one shall be present per shift)	3	2	1
17	Registration and billing clerks (graduation with computer knowledge)	1	1	
18	Medical record technician (qualified or trained)	1	1	
19	Public relation officers	Optional As Required	0	
Out Patient Department Zone:				
20	Nursing staff (one each for atyayika, Shalya and Prasuti and Streeroga)	3	1	
21	Aya	3	3	
Dispensary				
22	Pharmacist (qualified Ayurveda pharmacist or 12 th standard passed with training)	2	2	
23	In-charge (Bachelor of Ayurvedic Medicine and Surgery or Bachelor of Pharmacy Ayurveda or Master of Pharmacy Ayurveda)	1	1	
Diagnostic Zone				
24	Lab technician (diploma in medical laboratory technology)	2	2	



25	Lab attendant (minimum 10 th Standard passed)	1	1	
26	X-ray technician (qualified)	1	1	
27	Dark room assistant (in case of non-digital x-ray)	1	1	
28	ECG (electro-cardio-gram) technician	1	1	
29	Nursing staff for ultrasound sonography and electrocardiogram	1	1	
30	Microbiologist (MSc microbiology)	1	0	
31	Lab assistant for microbiology	1	1	
In-Patients Zone				
Medical In-Patients Section				
32	Nursing staff (one for ten beds)	4	4	
33	Ayah (one for twenty beds)	2	2	
34	Resident medical officer (one for thirty beds) Bachelor of Ayurvedic Medicine and Surgery	2(1+1)	2	
Surgical In-Patients Section				
35	Nursing staff (one for ten beds)	3	3	
36	Ayah (one for twenty beds)	2	2	
37	Resident surgical officer(one for thirty beds) Bachelor of Ayurvedic Medicine and Surgery	2(1+1)	2	
Procedural Management Zone				
Panchakarma				
38	Nursing staff	1	1	
39	Cook for preparation room	1		
40	Therapists (male and female)	4 (2+2)	4	
41	House officer or clinical registrar or senior resident- Bachelor of Ayurvedic Medicine and Surgery preferably with Master of Business Administration in hospital administration.	1	1	
42	Clerk cum receptionist	1	1	
Operation Theatre				
43	Nursing staff	1	1	
44	Operation theatre attendants	2	2	
45	Anushastra karma technician (12 th standard passed with biology) trained	1		
Labour Room including Prasuti and Stri rog procedural room				
46	Nursing staff	3	2	
47	Ayah (one per shift)	3	1	
Kriyakalpa				
48	Kriyakalpa therapists	2		
Physiotherapy				
49	Physiotherapist	1	1	
50	Attendant or ayah	1	1	
Yoga				
51	Yoga demonstrator	1	1	
Services Zone				
Pathya Diet Section				
52	In-charge (Bachelor of Ayurvedic Medicine and Surgery or Master of Science in Ayurveda Dietetics)	1		
53	Pathya cooks	2		

54	Multi-tasking staff	2	2	
Central sterilization				
52	Nursing staff	1	1	
53	Aya	1	1	
Note: Public relations officers, multi-tasking staff, housekeeping, maintenance staff, security, drivers may be appointed or outsourced as required.				




Dr. Shrikant Vijay Kashikar
 M.D. Shalya

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 Sawkar Ayurvedic Hospital, Satara